



## **MFIP Employment Services Definitions of Qualified Professionals**

### **Ill/Injured/Incapacitated and Needed in the Home (ES Manual 13.15.6)**

- The certification of an illness, injury, or incapacity should be from a qualified professional who is a licensed physician, a physician's assistant, a nurse practitioner, a certified nurse midwife, or a licensed chiropractor.

### **Special Medical Criteria (ES Manual 13.15.9)**

- The diagnosis of a serious disability for a child or other adult in the household will be dependent upon whether it is a mental health or physical disability. See qualified professional for ill/incap or mental illness. The determination is also based on whether the child or other adult has the diagnosis and the disability would qualify them for home and community-based waived services. A financial worker could help determine if the individual would qualify or is already receiving these services.

### **Mental Illness/Developmental Disability (ES Manual 13.18.3)**

#### **Mental Illness**

- The determination of mental illness must be made by a licensed physician or a qualified mental health professional. Qualified mental health professional means:
  - Psychiatric nurse
  - Licensed independent clinical social worker
  - Licensed psychologist
  - Licensed psychiatrist
  - Licensed marriage and family therapist

#### **Developmental Disability**

- The determination of developmental disability must be made by a professional qualified by training and experience to administer the tests necessary to make such a determination (tests of intellectual functioning, assessment of adaptive behavior, adaptive skills, and developmental function). These professionals include a licensed psychologist, certified school psychologists, or certified psychometrics' working under supervision of a licensed psychologist.
- The determination of whether the mental illness or developmental disability severely limits the participant's ability to obtain or maintain suitable employment can be made by the qualified professional who made the diagnosis or a vocational specialist. A vocational specialist could be a vocational psychologist, a master's level vocational counselor or a vocational specialist as defined by the county.

**IQ <80 (ES Manual 13.18.9)**

- The determination of IQ must be made by a professional qualified by training and experience to administer the tests necessary to make such a determination (tests of intellectual functioning, assessment of adaptive behavior, adaptive skills, and developmental function). These professionals include a licensed psychologist, certified school psychologists, or certified psychometrics' working under supervision of a licensed psychologist.
- The determination of whether the IQ severely limits the participant's ability to obtain or maintain suitable employment can be made by the qualified professional who determined the IQ score or a vocational specialist. A vocational specialist could be a vocational psychologist, a master's level vocational counselor or a vocational specialist as defined by the county.

**Learning Disability (ES Manual 13.8.6)**

- The determination of a learning disability must be made by a psychologist or school psychologist with experience determining learning disabilities.
- The determination of whether the learning disability severely limits the participant's ability to obtain or maintain suitable employment can be made by the qualified professional who determined the learning disability or a vocational specialist. A vocational specialist could be a vocational psychologist, a master's level vocational counselor or a vocational specialist as defined by the county.

**Family Violence Waiver (ES Manual 7.36.3)**

- Verification of family violence can be made by the employment counselor. The waiver cannot be approved until an employment plan is developed in conjunction with a person trained in domestic violence.
- A "person trained in domestic violence" is a person who works for an organization designated by the Minnesota Center for Crime Victim Services (now known as the Office of Justice Programs, Crime Victim Services) as providing services to victims of domestic violence, or a county staff person who has received similar specialized training (generally, this will be a domestic violence advocate). A person trained in domestic violence could be a county or Employment Services staff person who previously received training as an advocate while working at an organization designated by Crime Victim Services, or it could be someone from Legal Aid. Each county must identify locally trained people in order to ensure access for all MFIP participants. (See [www.ojp.state.mn.us/dvprograms.htm](http://www.ojp.state.mn.us/dvprograms.htm) to find organizations in MN designated by Crime Victim Services)

**Unemployable (ES Manual 13.18.12)**

- The determination of unemployable should be done by a vocational specialist or another qualified professional designated by the county. A vocational specialist could be a vocational psychologist, a master's level vocational counselor or a vocational specialist as defined by the county.